Notice of 2026

Annual General Meeting

Fleetwood Limited

Tuesday, 27 October 2026 at 12:00 pm (Sydney time)

FLEETWOOD

Letter from the Chairman

Dear Shareholder,

On behalf of the Board of Fleetwood Limited (**Fleetwood**), I am pleased to invite you to Fleetwood's 2026 Annual General Meeting (**AGM**) on **Tuesday, 27 October 2026** at **12pm (Sydney time).**

The AGM will be held as a **hybrid meeting** and will provide you with the opportunity to join regardless of your location. The physical venue of this year's AGM will be at the **Business Hub, 2 Market Street, Sydney NSW 2000 (LG Conference Room)**. Members can also join the AGM online at http://meetnow.global/M7FL2A7.

Shareholders will be provided with various options to participate in this meeting, including the ability to ask questions online or in person and the ability to submit a direct vote in advance of the meeting.

Information on how to participate in the AGM is set out on pages 2 and 5 of this Notice of Meeting, and in the Virtual AGM Online Guide, which you can access at www.fleetwood.com.au/investor-centre/.

At the AGM, you will hear presentations from myself and our Chief Executive Officer, Ms Andrea Pidcock, about Fleetwood's FY26 performance, its business optimisation initiatives and the strategic direction for FY27.

Further detailed information on our performance is provided in Fleetwood's 2026 Annual Report, which may be accessed via the ASX market announcements platform and on Fleetwood's website at www.fleetwood.com.au/investor-centre/financial-reports/.

The AGM will cover the items of business detailed in this Notice of Meeting and there are 3 resolutions for your consideration, and where relevant, vote.

On behalf of the Board, I thank you for your continued support during the year and we look forward to engaging with you at our AGM.

John Klepec
Chairman of Fleetwood Limited
25 September 2026

Notice of Annual General Meeting

FLEETWOOD LIMITED
ACN 009 205 261

Notice is given that the 2026 Annual General Meeting (**AGM**) of Fleetwood Limited ACN 009 205 261 (**Fleetwood** or the **Company**) will be held at 12:00pm (Sydney time) on **Tuesday, 27 October 2026** as a hybrid meeting.

How to participate in the meeting

In-Person participation

The AGM will be held at the **Business Hub, 2 Market Street, Sydney NSW 2000 (LG Conference Room)**.

Shareholders and proxyholders may participate in the meeting (including voting) in person with registration commencing at **11:30am (Sydney time)** on **Tuesday, 27 October 2026**.

Live online participation

Shareholders and proxyholders may participate in the meeting (including voting) online by visiting http://meetnow.global/M7FL2A7 on a smartphone, tablet or computer.

Fleetwood recommends that participants register for online attendance at least 15 minutes before the meeting is scheduled to commence. For further details, please refer to page 5.

Questions

Only Shareholders may ask questions in person or online. Shareholders will be given a reasonable opportunity to ask questions, however it may not be possible to respond to all questions.

Shareholders may also lodge questions prior to the meeting by emailing their questions to CompanySecretary@fleetwood.com.au by **5.00pm (Sydney time)** on **Thursday, 22 October 2026**.

FLEETWOOD

ITEMS OF BUSINESS

1 *Financial statements and other reports*

As required by section 317 of the Corporations Act, the annual financial statements of the Company and the reports of the Directors and auditor for the year ended 30 June 2026 will be laid before the meeting.

Note: No resolution is required for this item of business.

2 *Resolution 1: Adoption of Remuneration Report*

To consider and, if thought fit, to pass the following resolution as a non-binding ordinary resolution of the Company:

"That the Remuneration Report for the year ended 30 June 2026, as set out in the Company's 2026 Annual Report, be adopted."

Note: In accordance with section 250R of the Corporations Act, the vote on this Resolution is advisory only and does not bind the Company or the Directors. A voting restriction applies to this resolution (see the Voting Exclusion Statement set out in the Explanatory Notes accompanying this Notice of Meeting).

3 *Resolution 2: Re-Election of Director – Ms Adrienne Parker*

To consider, and if thought fit, to pass the following resolution as an ordinary resolution of the Company:

"*That Ms Adrienne Parker, being a Director of the Company who retires in accordance with Fleetwood's Constitution, and being eligible, is re-elected as a Director of Fleetwood*."

4 *Resolution 3: Re-Election of Director – Mr Martin Monro*

To consider, and if thought fit, to pass the following resolution as an ordinary resolution of the Company:

"*That Mr Martin Monro, being a Director of the Company who retires in accordance with Fleetwood's Constitution, and being eligible, is re-elected as a Director of Fleetwood*."

5 Other Business

To deal with any other business that may be considered in accordance with the Constitution of the Company and the Corporations Act.

Further information in relation to each Resolution to be considered at the AGM is set out in the Explanatory Notes accompanying this Notice of Meeting. The Important Information and Explanatory Notes sections form part of this Notice of Meeting.

By order of the Board

S. Thomas

Samantha Thomas
General Counsel & Company Secretary
25 September 2026

IMPORTANT INFORMATION

Fleetwood's 2026 AGM will be held on Tuesday, 27 October 2026 at 12pm (Sydney time).

Entitlement to vote

The Board has determined, pursuant to regulation 7.11.37 of the Corporations Regulations that you will be entitled to participate in and vote at the AGM if you are a registered Shareholder of Fleetwood Limited as at **12.00pm (Sydney time)** on **Sunday, 25 October 2026**. Share transfers registered after that time will be disregarded in determining voting entitlements at the AGM.

Shareholders of the Company as at **12.00pm (Sydney time)** on **Sunday, 25 October 2026** may vote on all items of business, subject to the voting restrictions described in this Notice.

All resolutions will be by poll

Each Resolution considered at the AGM will be conducted by poll on the demand of the Chairman in accordance with clause 14.12.1 of Fleetwood's Constitution.

The Chairman considers voting by poll to be in the interests of the Shareholders as a whole and is a way to ensure the views of as many Shareholders as possible are represented at the meeting.

In Person - Participation in the AGM (Voting & Questions)

Eligible Shareholders and proxyholders can attend, vote and ask questions at the AGM in person at the **Business Hub, 2 Market Street, Sydney NSW 2000 (LG Conference Room)**.

Live Online - Participation in the AGM (Voting & Questions)

Eligible Shareholders and proxyholders may participate in the AGM via the online platform which will allow them to view a live webcast, ask written or audible questions and vote during the meeting.

Shareholders and proxyholders will need to enter this URL in the browser of their computer or mobile device: http://meetnow.global/M7FL2A7

Shareholder login details

Shareholders will need the following information in order to login to the Computershare AGM online platform:

- your Shareholder Reference Number (SRN) or Holder Identification Number (HIN); and
- the postcode registered to your holding if you are an Australian Shareholder. If you are located overseas, you will need to select your country of residence.

Proxyholder login details

Proxyholders will need to contact Computershare on +61 3 9415 4024 to obtain their login details to participate online during the AGM.

Joint holders

If Shares are held jointly, only one of the joint holders may vote. If more than one of the joint holders tenders a vote, the vote of the holder whose name in respect of those Shares appears first in the register of Shareholders is to be treated as the only vote in relation to those Shares.

Proxies

If a Shareholder does not wish to attend the AGM but is entitled to attend and vote, the Shareholder may appoint a representative or the Chairman as proxy to vote for the Shareholder. A representative can be a natural person but does not need to be a Shareholder. If the representative is a proxy, the proxy can be appointed in respect of some or all of the votes held by the Shareholder.

If the Shareholder is entitled to two or more votes, the Shareholder can appoint two proxies and specify the proportion or number or votes each proxy is appointed to exercise. If no proportion or number is specified, each proxy may exercise half of the Shareholder's votes.

Online

All Shareholders can appoint a proxy to vote on their behalf online at www.investorvote.com.au by following the instructions set out on the website.

Shareholders who elected to receive their Notice of Annual General Meeting electronically or have provided Fleetwood with their email address will have received an email with a link to Computershare's website. All other Shareholders will receive a letter by direct mail with instructions on how to vote online, which includes a specific six-digit Control Number to vote online.

In order to take effect, the proxy appointment (and any authority under which the proxy was signed or a certified copy of the authority) must be received by Computershare no later than **12.00pm (Sydney time)** on **Sunday, 25 October 2026**.

Shareholders who appoint a proxy or power of attorney may still attend the AGM. However, if the Shareholder votes on a Resolution, the proxy or attorney is not entitled to vote as that Shareholder's proxy or attorney on the Resolution.

Custodian Voting

For intermediary online subscribers only (custodians) please visit www.intermediaryonline.com to submit your voting intentions.

By Mail

If Shareholders are unable to complete an online proxy appointment, a proxy form can be requested by contacting Computershare on 1300 850 505 (within Australia) or +61 3 9415 4000 (overseas). Completed proxy forms (together with any authority under which the proxy was signed or a certified copy of the authority) must be returned to Computershare no later than **12.00pm (Sydney time)** on **Sunday, 25 October 2026**. The proxy form and authority must be returned as set out below:

- by post to Computershare Investor Services Pty Limited, GPO BOX 242, Melbourne, Vic 3001; or
- by facsimile to 1800 783 447 (within Australia) or +61 3 9473 2555 (outside Australia).

Voting by power of attorney

A Shareholder may appoint an attorney to vote on their behalf. For an appointment to be effective for the AGM, the power of attorney or a certified copy of the power of attorney must be received by the Company at its registered office or the address listed above for the receipt of proxy appointments by **12.00pm (Sydney time)** on **Sunday, 25 October 2026**

Corporate representative

A body corporate which is a Shareholder, or which has been appointed as a proxy, may appoint an individual to act as its representative at the AGM.

The appointment must comply with section 250D of the Corporations Act. The representative should ensure that a copy of their appointment, including any authority under which it is signed, has been provided to Computershare in sufficient time before the AGM. A form of notice of appointment can be obtained from Computershare.

Chairman's voting intention for undirected proxies

The Chairman of the meeting intends to vote undirected proxies (where he has been appropriately authorised, having regard to the voting exclusions) in favour of each Resolution set out in the Notice of Annual General Meeting.

How to ask questions

Fleetwood is committed to making sure that all Shareholders are able to participate in the AGM.

To help achieve this, Fleetwood requests that Shareholders:

- submit written questions in advance of the meeting by emailing CompanySecretary@fleetwood.com.au.

  Questions must be received by **5.00pm (Sydney time)** on **Thursday, 22 October 2026**.
- if submitting questions at the meeting, submit their questions as early as possible, so that they may be received and queued in preparation for the relevant agenda item; and
- clearly and concisely confine their questions to the matters before the meeting and state which agenda item their question relates to.

Shareholders will be given a reasonable opportunity to ask questions and the Chairman will endeavour to address as many of the more frequently raised questions as possible during the course of the AGM. However, there may not be sufficient time available at the meeting to address all of the questions raised. Please note that individual responses will not be sent to Shareholders.

Technical difficulties

In the event that any technical difficulties arise, the Chairman has discretion as to whether and how the meeting should proceed. In exercising this discretion, the Chairman will have regard to the number of Shareholders and proxy holders impacted and the extent to which participation in the business of the meeting is affected.

Where the Chairman considers it appropriate, the Chairman may continue to hold the meeting and transact business, including conducting a poll and voting in accordance with valid proxy instructions. For this reason, Shareholders are encouraged to appoint a proxy and submit a directed proxy vote, even if they plan to attend the meeting online.

Electronic delivery

Receiving your shareholder communications electronically is the best way to stay informed. It will also support Fleetwood with its commitment to minimise paper usage. If you have not already, we encourage you to make the switch to paperless communications and provide us with your email address.

To make the change, please contact Fleetwood's share registry, Computershare at computershare.com.au. You will require your Shareholder Reference Number (SRN) or Holder Identification Number (HIN) to make the change.

Results of the meeting

Voting results will be announced on the ASX as soon as practicable after the AGM and also made available on Fleetwood's website at www.fleetwood.com.au/investor-centre/.

EXPLANATORY NOTES

These Explanatory Notes contain further information about the Resolutions that will be considered at the AGM and form part of the Notice of Annual General Meeting. These notes provide Shareholders with information to assess the merits of the proposed Resolutions in the Notice. You should read these Explanatory Notes, and the Notice of Meeting, in full before making any decision in relation to a Resolution. If necessary, you should seek your own independent advice on any aspect of the Notice of Meeting or these Explanatory Notes, about which you are not certain.

1 Financial statements and reports

Section 317 of the Corporations Act requires the:

- reports of the Directors and auditor; and
- annual financial report, including the financial statements of the Company for the year ended 30 June 2026,

to be laid before the AGM. The Corporations Act does not require a vote of Shareholders on the reports or statements. However, Shareholders will be given a reasonable opportunity to raise questions and make comments on the reports and statements at the AGM.

Shareholders will also be given a reasonable opportunity at the meeting to ask the Company's auditor, Ernst & Young, questions relevant to the conduct of the audit and the preparation and content of the auditor's report, the accounting policies adopted by the Company in relation to the preparation of the financial statements and the independence of the auditor in relation to the conduct of its audit for the year ended 30 June 2026.

A copy of the 2026 Annual Report is available on Fleetwood's website at www.fleetwood.com.au/investor-centre/financial-reports/.

2 Resolution 1: Adoption of Remuneration Report

Section 250R(2) of the Corporations Act requires the Company to put to its Shareholders a resolution that the Remuneration Report be adopted. The Remuneration Report details various matters regarding the remuneration of Fleetwood's Non-Executive Directors and Key Management Personnel and is set out in Fleetwood's Annual Report for the year ended 30 June 2026.

The Remuneration Report:

- details the principles used to determine the nature and amount of remuneration;
- sets out the remuneration details of each Director and other senior executives of Fleetwood; and
- provides a detailed summary of the short and long term incentives and how performance is measured against them.

The Chairman of the meeting will allow Shareholders a reasonable opportunity to ask questions about, or make comments on, the Remuneration Report.

In accordance with section 250R(3) of the Corporations Act, the vote on the adoption of the Remuneration Report is advisory only and does not bind the Board or the Company. Notwithstanding, the Board will take the outcome of the vote into consideration when setting remuneration practices and policies for future years.

Recommendation

Noting that each Director has a personal interest in their own remuneration from the Company as set out in the Remuneration Report, the Board unanimously recommends that Shareholders vote in favour of adopting the Remuneration Report.

Voting Exclusion Statement

The Company will disregard any votes cast (in any capacity) on Resolution 1:

- by or on behalf of a member of the Company's Key Management Personnel (**KMP**) named in the Remuneration Report or their Closely Related Parties (such as close family members and any controlled companies), regardless of the capacity in which the vote is cast; or
- as a proxy by a person who is a member of the KMP at the date of the AGM or their Closely Related Parties.

However, votes will not be disregarded if they are cast as proxy for a person entitled to vote on Resolution 1:

- in accordance with a direction as to how to vote as set out in the proxy appointment; or
- by the Chairman of the meeting pursuant to an express authorisation to exercise the proxy even though Resolution 1 is connected with the remuneration of the Company's KMP.

3 Resolutions 2 & 3: Re-Election of Ms Adrienne Parker and Mr Martin Monro

Clause 15.6 of Fleetwood's Constitution provides that at each Annual General Meeting, one-third of the Directors (except for the Managing Director) or, if their number is not three or a multiple of three, then the number nearest but not exceeding one-third, shall retire from office by rotation. The Directors to retire each year shall be those who have been in office the longest since their last election.

Accordingly, Ms Adrienne Parker and Mr Martin Monor retire by rotation and offer themselves for re-election.

Ms Adrienne Parker

Ms Adrienne Parker was appointed as a Non-Executive Director on 23 August 2017, and thereafter as Chairman of the Sustainability Committee (formerly the Nominations & Diversity Committee).

Ms Parker has extensive legal and commercial expertise and skills in business planning and strategy, risk management, leadership and building high performing teams, corporate governance and sustainability. She is a former partner of national and global law firms where she specialised in commercial and construction law in the infrastructure and resources sectors for over 25 years, advising parties on the procurement and delivery of infrastructure projects across Australia and managing large scale complex disputes in many jurisdictions involving mining projects, processing plants, oil and gas facilities, and major commercial building and infrastructure projects. Adrienne has also held leadership roles in various not-for-profit organisations, including being the immediate past Chair of the Joint Law Council of Australia and Law Society of Western Australia's Construction and Infrastructure Law Committee and a past President of the WA Chapter of The National Association of Women in Construction.

Ms Parker is currently a non-executive director of NRW Holdings Limited (ASX: NHW), Resolute Mining Limited (ASX/LSE: RSG), Liontown Limited (ASX: LTR) and the Royal Flying Doctor Service of Australia – Western Operations.

Ms Parker holds a Bachelor of Laws from the University of Western Australia and is a member of the Australian Institute of Company Directors.

Recommendation

The Board (with Ms Adrienne Parker abstaining) unanimously recommends that Shareholders vote in favour of the re-election of Ms Adrienne Parker to the Board.

Mr Martin Monro

Mr Martin Monro was appointed as a Non-Executive Director on 1 June 2020 and is Chair of the Risk Committee.

Mr Monro has more than 35 years' experience as a CEO, senior executive and strategic adviser across large scale infrastructure and services businesses in Australia and internationally. He brings extensive operational, contracting and commercial expertise, with strengths in risk management, industrial relations, contract management, stakeholder engagement and service delivery.

Mr Monro is Chair of Big River Industries Limited (ASX: BRI), a Non-Executive Director of Service Stream Limited (ASX: SSM) and a Non-Executive Director of the John Holland Group. He is also Chair of the Riverlee Advisory Board, and a member of the Advisory Board of Hanlon Industries.

His prior non-executive roles include National Vice President of the Australian Industry Group, member of the Royal Melbourne Showgrounds Unincorporated Joint Venture Board, and Specialist Advisor to the Board of the Australian Constructors Association.

Mr Monro holds qualifications in Psychology and Human Resources Management, is a graduate of the London Business School's Accelerated Development Program and is a Fellow of the Australian Institute of Company Directors and the Australian Institute of Building.

Recommendation

The Board (with Mr Martin Monro abstaining) unanimously recommends that Shareholders vote in favour of the re-election of Mr Martin Monro to the Board.

GLOSSARY

Associate has the meaning given to that term in the Listing Rules.

Annual General Meeting, AGM or Meeting means the general meeting the subject of this Notice.

ASX means ASX Limited ABN 98 008 624 691 and, where the context permits, the Australian Securities Exchange operated by ASX Limited.

Board means the board of Directors.

Chairman means the person chairing the Meeting from time to time.

Closely Related Party of a member of the Key Management Personnel means: (a) a spouse or child of the member; or (b) a child of the member's spouse; or (c) a dependent of the member or the member's spouse; or (d) anyone else who is one of the member's family and may be expected to influence the member or be influenced by the member in the member's dealings with the Company; or (e) a company the member controls; or (f) a person prescribed by the Corporations Regulations.

Company or **Fleetwood** means Fleetwood Limited ACN 009 205 261.

Constitution means the constitution of the Company.

Corporations Act means the *Corporations Act 2001* (Cth).

Corporations Regulations means *Corporations Regulations 2001* (Cth).

Director means a current director or alternate director of the Company.

Explanatory Notes means these explanatory notes attached to the Notice.

Group means the Company and its subsidiaries.

Key Management Personnel or KMP has the same meaning as in the accounting standards. Broadly speaking this includes those persons with the authority and responsibility for planning, directing and controlling the activities of the Company (whether directly or indirectly), and includes any Director.

Listing Rules means the Listing Rules of ASX.

Non-Executive Director means a current non-executive director of the Company.

Notice and **Notice of Annual General Meeting** means the notice of meeting which accompanies the Explanatory Notes.

Remuneration Report means the remuneration report of the Company prepared in accordance with section 300A of the Corporations Act and set out in the Company's 2026 Annual Report.

Resolution means a resolution referred to in the Notice.

Share means a fully paid ordinary share in the Company.

Shareholder means a shareholder of the Company.