

Sustainability Commitment Statement

This Sustainability Commitment Statement (“**Statement**”) applies to Fleetwood Limited and each of its subsidiaries (**Fleetwood**).

1. Purpose

The purpose of this Statement is to outline Fleetwood’s commitment to sustainability.

As Fleetwood matures as a national business, our sustainability strategy and initiatives too are evolving to meet our own and stakeholder expectations. This statement will be regularly reviewed and amended to align with any updates to the Fleetwood sustainability strategy.

2. Statement of commitment

With a vision to be the leader in re-imagining sustainable spaces, Fleetwood has long understood the role sustainability plays in driving successful, responsible businesses.

We also understand the significant impact our sector plays in the environmental and social wellbeing of our communities and planet. Buildings in construction and under management are one of the highest contributors to creating carbon emissions & waste and utilising natural resources. The sector also employs around a tenth of the Australian workforce and impacts the lives of millions of people living, working, learning, visiting and interacting with the built environment.

We believe this presents Fleetwood both an opportunity and responsibility to consider our social and environmental legacy.

2.1. Environmental commitments

Pre-fabricated modular construction holds many inherent environmental advantages. This form of construction reduces waste and build time, which in turn reduces emissions as well as facilitates product re-use or disassembly and recycling.

At Fleetwood, we know our sustainability commitment cannot stop there.

We are committed to measuring and disclosing our emissions as a first step to focusing reduction initiatives where they will most make a difference. Our initial focus is on generating and using renewable electricity at our manufacturing sites and offices.

We are also aware of the importance to have both a business and product focused on resilience to climate change. We are committed to assessing and disclosing our climate related risks and opportunities and establishing mitigation strategies.

As a given and as part of our environmental, health and safety practices, we seek to comply with all applicable environmental legislation. We commit to upholding independent standards in environmental management and our Environmental Management System is certified under the Australian Standard 14001.

2.2. Social commitments

We are committed to policies and practices that support the diversity, equity and inclusion of our people and partners.

We are committed to reconciliation with First Nations people with specific targets and actions outlined in our Reconciliation Action Plan (Reflect).

We are committed to working with our clients to support their diverse employment objectives through both our own teams and in partnership with our sub-contractors and suppliers.

We are committed to the health and safety of our people, our partners and our customers. We commit to upholding independent standards in health and safety and we are certified to the Australian Standard 45001 Safety Management System and to the Australian Standard 9001 Quality Management System.

We believe sustainability in all its forms is critical to Fleetwood's success. We will continue to strengthen our sustainability performance to support customer ambitions, end user experiences and the long-term value of Fleetwood and our assets.

3. Related policies and procedures

This Statement is to be read in conjunction with Fleetwood's policies, procedures and charters including those as set out below:

Document name	Description
Supplier Code of Conduct	Sets minimum standards for ethical business practices, workplace conduct, health, safety, environmental stewardship and integrity from suppliers and sub-contractors.
Environmental Management	Procedure document providing guidance on identifying, assessing and controlling environmental impacts.

3.1. Review

This Statement will be reviewed annually to ensure it meets best practice standards and the needs of Fleetwood.