

# Fleetwood Apprenticeship Program

## Our journey so far

In October 2023, Fleetwood embarked on its first apprenticeship program to enhance the recruitment, induction, and engagement of apprentices.

With the assistance of our apprenticeship working group, we designed an apprenticeship open day program, including a presentation, factory tour, and interviews with HR/ Recruitment. These open days provide an opportunity for apprentices to learn about the business, ask questions, view the site, and for us to assess their skills, attitude, and interest in the roles. This has improved the onboarding experience and engagement with candidates.

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## Acknowledging our progress

### Apprenticeship Open Day Program

- Designed an open day program including presentation, tour, and interviews.
- Provides opportunity for apprentices to learn about the business, ask questions, and for us to assess their skills and interest
- Improved onboarding experience and engagement with candidates.



**Fourth Year Apprentice**  
Jack, Carpentry



**First Year Apprentice**  
Shoji, Engineering and Fabrication



**Second Year Apprentice**  
Kirra, Carpentry

### Comprehensive Apprentice Induction

- Implemented a comprehensive induction plan aligned with Fleetwood's values and operational requirements.
- Ensures apprentices are equipped with the knowledge to be successful in their roles.

### Apprenticeship Intake Programs

- Runs intake programs in April and October each year, based on operational requirements.
- Ensures apprentices are highly engaged and able to reach their full potential.

## Looking forward

At Fleetwood, we are committed to continuing our journey of developing skilled apprentices into 2024 and beyond. We are proud to work towards a future where our apprentices are highly engaged and able to reach their full potential.

For more information, visit our website or contact us at [info@fleetwood.com.au](mailto:info@fleetwood.com.au)